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| **Full Name:**  **Position Applying for:**  **Date of Application:** |  |

**Please complete your details:**

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| Application for the role of: |  |
| School Name and Location: |  |
| How did you hear of this position? |  |
| Title: Mr/Mrs/Miss/Ms/Dr/Other (please state) |  |
| Full First Name: |  |
| Middle Name(s): |  |
| Surname: |  |
| All other names currently used or known by: |  |
| All other names previously used or known by: |  |
| Place of birth: (city/province and country) |  |
| Passport Number/ DNI or NIE |  |
| National Insurance number: |  |
| Current Address  House Name/Number:  Street:  Town:  County:  Postcode:  Country:  Date moved to this address: |  |
| Permanent or other address used for correspondence (if different from current address)  House Name/Number:  Street:  Town:  County:  Postcode  Country: |  |
| Please provide previous addresses covering the last 5 years: (continue on a separate sheet if necessary) |  |
| Email Address: |  |
| Home telephone number: |  |
| Mobile telephone number: |  |
| Are you currently entitled to live and work in Spain?  You will be asked to produce original documentation prior to your start date. | Yes No |
| Nationality: (please provide details if you hold dual nationality) |  |
| Former nationality: |  |
| Are you related to, or a close friend of, a member of staff, governor or pupil of this school or company? | Yes No |
| If yes, please state the name(s) of the person(s) and relationship: |  |
| Do you hold a current driving licence? | Yes No |
| Do you have regular use of a vehicle? | Yes No |
| Have you lived *or* worked overseas for a period of three months or more in any other country in the past ten years? |  |
| If yes, please provide further details, including dates (mm/yy) and which countries you have lived in: |  |
| Teaching candidates only:  Did you complete your teacher training outside Spain? |  |
| Please provide further details, including dates (mm/yy) and which countries you trained in: |  |
| Please state your notice period: |  |

**For teaching roles only:**

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| UK qualified teachers only:  Do you have Qualified Teacher status (QTS) | Yes No |
| For other Countries: Please, provide proof of your teaching qualifications. |  |
| UK qualified teachers only:  DfES reference number (also known as a Teacher Reference Number TRN) |  |
| UK qualified teachers only:  Have you completed NQT Induction?  UK qualified teachers only:  If yes, please provide the name of the Local Authority. | Yes No |

**Outline any skills/interests relevant to the role you are applying for:**

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**Employment history**

Starting with the most recent/current, please detail **all** employment history since leaving school, including any unpaid or voluntary work, whether or not this overlaps with periods of paid employment (e.g. scout leader or sports coach). Please continue on a separate sheet if necessary.

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| **From** dd/mm/yy): | **To** (dd/mm/yy): | **Name and full address of**  **employer** | **Nature of role**  **(Teaching or**  **non-Teaching)** | **Current or final salary and reason for leaving** |
|  |  |  |  |  |
| **Position held and description of typical duties** | | | | |
| **From** dd/mm/yy): | **To** (dd/mm/yy): | **Name and full address of**  **employer** | **Nature of role**  **(Teaching or**  **non-Teaching)** | **Current or final salary and reason for leaving** |
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| **Position held and description of typical duties** | | | | |

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| **From** dd/mm/yy): | **To** (dd/mm/yy): | **Name and full address of**  **employer** | **Nature of role**  **(Teaching or**  **non-Teaching)** | **Current or final salary and reason for leaving** |
|  |  |  |  |  |
| **Position held and description of typical duties** | | | | |
| **From** dd/mm/yy): | **To** (dd/mm/yy): | **Name and full address of**  **employer** | **Nature of role**  **(Teaching or**  **non-Teaching)** | **Current or final salary and reason for leaving** |
|  |  |  |  |  |
| **Position held and description of typical duties** | | | | |

**Educational and Academic Qualifications:**

Starting with the most recent, please give details of secondary schools, colleges and universities attended with examination dates, results and qualifications obtained. Evidence of qualifications may be requested. Please continue on a separate sheet if necessary.

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| **Name and address of school/college/university**  **or professional body** | **Dates of attendance** | | **Full time or part time?** | **Examinations taken or to be taken (with dates)** | **Qualifications obtained and name of awarding body** |
| From  dd/mm/yy | To  dd/mm/yy |
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**Gaps in your employment AND Education History**

If necessary, please provide details of any gaps in your employment and/or education history of three months or longer, e.g. travelling or raising children. If you were not based in Spain during this time, please provide details of your location. Continue on a separate sheet if necessary.

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| **From**  **(dd/mm/yy)** | **To**  **(dd/mm/yy)** | **Reason** | **Location, including residential addresses** |
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**Please provide details of any employment and/or unpaid/voluntary work that you would continue if employed in this role:**

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**Relevant Training Courses/Professional Development**

Please provide details of any training courses you have attended and/or professional development you have undertaken which you feel would benefit you in this role:

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| **From**  **(dd/mm/yy)** | **To**  **(dd/mm/yy)** | **Training** | **Key Learning Points** |
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**Membership of relevant professional institutions**

Please provide details of your membership of any relevant professional institutions, being sure to state if membership is by examination or otherwise. Please continue on a separate sheet if necessary.

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| **Name and address of professional body** | **Dates of attendance** | | **Examinations taken or to be taken (with dates)** | **Qualifications obtained and awarding body** |
| From  dd/mm/yy | To  dd/mm/yy |
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* **Safeguarding**: Cognita schools are committed to safeguarding and promoting the welfare of children and young people and expects all staff, volunteers and other third parties to share this commitment. Safer recruitment practice and pre-employment checks will be undertaken before any appointment is confirmed.
* **Diversity:** Cognita’s success depends on our people. With 80+ schools in eleven countries and our employees representing over 30 nationalities, the scope of our difference is a source of pride. We believe this diversity positively promotes global citizenship and reflects the value of contribution irrespective of one’s personal characteristics and/or background.
* **Equal opportunities:** Cognita is committed to preserving and promoting equality of opportunity in all aspects of the conduct of its business. No member of staff or any applicant for employment with Cognita will be discriminated against, harassed or victimised because of their personal characteristics. Cognita expects all staff to comply with the letter and the spirit of its policy.

**REFERENCES**

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| **Name of Current/Most Recent Employment Referee:** | **Name of Second Referee:** | **Name of Third Referee:** |
| Company/School Address:  Post Code: | Company/School Address:  Post Code: | Company/School Address:  Post Code: |
| Company/School Email: | Company/School Email: | Company/School Email: |
| Company/School Telephone: | Company/School Telephone: | Company/School Telephone: |
| In what capacity is the above known to you? | In what capacity is the above known to you? | In what capacity is the above known to you? |
| How long have you known this person?  Please indicate if this Referee can be contacted prior to interview:  **Yes No** | How long have you known this person?  Please indicate if this Referee can be contacted prior to interview:  **Yes No** | How long have you known this person?  Please indicate if this Referee can be contacted prior to interview:  **Yes No** |
| **For the Head to complete:** | | | |
| **Is the reference received from the referee stated above?**  **Yes**  **If no, please explain why:** | **Is the reference received from the referee stated above?**  **Yes**  **If no, please explain why** | **Is the reference received from the**  **referee stated above?**  **Yes**  **If no, please explain why:** |
| **Do the dates of employment on the reference match those stated in this application form?**  **Yes**  **If no, please explain why:** | **Do the dates of employment on the reference match those stated in this application form?**  **Yes**  **If no, please explain why:** | **Do the dates of employment on the reference match those stated in this application form?**  **Yes**  **If no, please explain why:** |

**DECLARATION**

**I certify that to the best of my knowledge, the information given in this application is factually correct and I understand that any false information or deliberate omission may, in the event of my employment, result in dismissal or disciplinary action.**

**I acknowledge that undertaking verification of the information provided in this form is necessary to satisfy Cognita Schools Limited of my suitability for employment at its schools. I hereby authorise Cognita Schools Limited, its schools and its agents to verify the information that I have provided and agree that any person who is contacted as part of this verification process may provide Cognita or its agents with any information about me which that person holds which is relevant to my application.**

Signed: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Data Protection**

Cognita Schools Limited uses your personal information in accordance with all applicable data protection legislation. For further information about how Cognita uses your personal information, please let us know and we can provide you with a copy of our Privacy Notice.

**ADDITIONAL INFORMATION REQUIRED**

**CRIMINAL OFFENCES:**

If you are a successful candidate, we will be required to carry out a Disclosure and Barring Service check before any employment commences. In the event of employment, any failure to disclose convictions and cautions which calls into question your suitability for employment with children could result in dismissal or disciplinary action. Any information given about convictions and cautions will be treated in strictest confidence. It is a criminal offence for a barred list person to accept or knowingly apply for, offer to do, accept or undertake regulated activity work, paid or unpaid.

Do you have any convictions, cautions, reprimands or final warnings that are not “protected” as defined by the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (as amended in 2013)? Please note, you must include all disclosable offences both in the UK and overseas.

YesNo

Signed: Date:

If yes, please give particulars:

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| **Office Use Only**  **Name of Reviewer:**    **Date:** |